



## Code of conduct

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Voices of Deakin is a grassroots volunteer-driven, not-for-profit group. We expect all members and volunteers to act lawfully, ethically, honestly and with integrity at all times, and in every aspect of their involvement with Voices of Deakin.

Members and volunteers are accountable for their own actions in accordance with State and Federal laws.

### About the Code of Conduct

The Steering Committee is responsible for organisational culture. We want to project an authentic image of being focussed on community outcomes and the needs of the community – we are doing politics differently, and we want to see a move away from political game-playing. Our Code of Conduct has been developed with this key objective in mind and it will be regularly reviewed by the Steering Committee.

Everyone involved with Voices of Deakin will be provided with a copy of the Code of Conduct and is expected to adhere to it, including the Steering Committee, members, volunteers, consultants, contractors and employees.

### Values and behaviours

It is expected that everyone will:

- Treat people with respect, courtesy and sensitivity.
- Value the views and opinions of others.
- Always act in an inclusive and non-discriminatory manner.
- Act with honesty and integrity.
- Apply our skills, knowledge and experience with due diligence and care.
- Follow all lawful and reasonable direction.
- Refrain from providing false or misleading information about our own organisation and other parties.
- Be accountable for our own actions.
- Endeavour to promote positive, reasonable, informed discourse around the issue of Community Independent representation.
- Refrain from negative profiling of current politicians.
- Be aware that we represent Voices of Deakin when wearing or carrying the logo.
- Act with friendliness and courtesy towards people campaigning for other political outcomes.

Please remember that when wearing the Voices of Deakin t-shirt, or sitting near our corflutes, banners and logos, you are representing Voices of Deakin. At these times, please do not discuss other political candidates in a negative manner (including the incumbent).

## **Volunteer safety**

### **Physical safety**

The safety of our volunteers is of paramount importance. Always ensure that you are safe and that team members are safe. If at any time you do not feel safe while volunteering for Voices of Deakin, remove yourself from the situation and report to your team leader, the Steering Committee, or in a case of imminent danger the police or relevant emergency services.

Speak up if you feel uncomfortable or unsafe – to your team, your team leader or the Steering Committee. We encourage suggestions that will help everyone to feel physically and emotionally safe.

### **Health and wellbeing**

When out volunteering for Voices of Deakin, ensure you always have a hat, water, phone, sunscreen and weather/work appropriate shoes and clothing. We also recommend you bring a snack and take breaks as you need them.

We also encourage you to be mindful of your emotional wellbeing. It's important to manage energy levels and balance your volunteering commitment with the rest of your life – if you need to take a break from helping us please do so any time you need to – you will always be welcomed back when you are ready to return.